



*The* **HENRY**  
**BEAUFORT** *School*

*At The Henry Beaufort School, there are no limitations to success.*

[www.beaufort.hants.sch.uk](http://www.beaufort.hants.sch.uk)

Priors Dean Road  
Harestock  
Winchester  
Hants SO22 6JJ  
Tel: 01962 880073

[admin@beaufort.hants.sch.uk](mailto:admin@beaufort.hants.sch.uk)

Headteacher: Miss S Hearle

# Cover Supervisor (flexible hours), Winchester

## APPLY BY:

*Rolling advert*

## INTERVIEWS:

*TBC*

## SALARY:

*Grade C £23,115 FTE £11.98 per hour*

*(Temporary Contract /Flexible bank staff)*

*Do you want to get some experience of working with children before applying to train as a teacher?*

*Do you want to make a difference to outcomes for all students?*

*Can you inspire the next generation?*

We are looking for a small number of enthusiastic people to join our bank of Henry Beaufort Cover Staff to cover lessons as and when required. Successful Candidates would be appointed on a flexible day-to-day basis, employed directly by the school.

### *Purpose*

Our vision for the cover team is to provide a high-quality learning environment that allows our students to continue making progress during staff absence. Within the role there will be a range of bespoke training and support available. Once training has been received the person will be solely in charge of supervising a range of classes of different abilities across all subjects.

### *Who is this role suitable for?*

This role is suitable for anyone with a passion for supporting young people or graduates looking to gain experience in the classroom before undertaking teacher training, previous experience of teaching is not required. This role could also be suitable for qualified teachers who are looking for flexible working hours.

The role will require someone who is able to think on their feet, remain calm at all times, be adaptable, have good communication skills, work independently, committed to safeguarding and student welfare of young people from a range of backgrounds.

Applicants are required to have a minimum GCSE English and Maths at grades A-C or equivalent.

### *Opportunities*

Our school is committed to the high-quality development of potential teachers. We have a good reputation for staff progressing into full-time teaching roles by starting their training with us. We are affiliated with the [HISP Teaching school](#) which offers 'in-school' teacher training as well as comprehensive CPD opportunities for existing staff. If you are interested in future development, please speak to us directly.

We will provide in-school training and support for this role. The induction programme will enable you to gain experience in classroom and behaviour management, pastoral support and understanding the inner workings of a school.

The school is committed to safeguarding children and promoting their welfare. All successful candidates will be subject to a Disclosure and Barring Service check along with other relevant pre-employment checks. Including an online search for all shortlisted candidates.

All Candidates shortlisted for interview will be subject to an online profile search in line with keeping children safe in education (KCSIE) recommendations.



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### *Timescales*

We are always looking to expand our bank of staff throughout the academic year. Please apply through e-teach or complete an application form available on our website.

At The Henry Beaufort School, we share an inclusive ethos which focuses on challenge, enjoyment and success for all. We are proud to be a comprehensive school where our students are 'happy and proud of their achievements' [Ofsted 2023].. The Henry Beaufort School is a medium-sized secondary school offering students high standards, an excellent education and high attainment. Our core values are centred on independent learning. Our students are resilient learners who take pride in being confident, articulate young citizens. Our unique learning ethos and the impact it has on progress and attainment, has been recognised at national level. The Henry Beaufort School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

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For further information, please contact Jermaine Constantine, Cover Manager by email: [j.constantine@staff.beaufort.hants.sch.uk](mailto:j.constantine@staff.beaufort.hants.sch.uk)

To apply please complete a support staff application form, available from our website [www.beaufort.hants.sch.uk/workwithus](http://www.beaufort.hants.sch.uk/workwithus) and return to [recruitment@staff.beaufort.hants.sch.uk](mailto:recruitment@staff.beaufort.hants.sch.uk).

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